MINUTES

ROGUE VALLEY TRANSPORTATION DISTRICT REGULAR BOARD MEETING

RVTD COMMUNITY MEETING ROOM 101 S FRONT STREET, MEDFORD

October 28, 2026

5:30 P.M.

1. Call to Order/Roll Call

   The meeting was called to order at 5:30 p.m. with the following in attendance:

BOARD MEMBERS:	STAFF:
Tonia Moro	Julie Brown, General Manager
Dan Davis	Kelly Madding, Operations Manager
Karl MacNair	Debbie Wilbur, Finance Manager
Bill Mansfield	Paige West, Planning & Strategic
Tyler Jasper	Programs Manager
Katrina Ehrnman-Newton	Nick Black, Maintenance Manager
	Sabina Martin, Transportation Supervisor
OTHERS:	Matt Christensen, Technology Services Manager

2. Public Comment- None
3. Consent Agenda

   A. The Board approved the consent agenda items consisting of the September 23rd Meeting Minutes.
4. Public Hearing- None
5. Presentations/Action items

   A. RVTD/ATU 757 Collective Bargaining Agreement Approval.

   Julie Brown presented a recommendation to approve RVTD's Collective Bargaining Agreement (CBA) with the Amalgamated Transit Union #757 effective July 1, 2026-June 30, 2029. The CBA includes a 2% retroactive COLA between July 1, 2026 through ratification by the Board followed by an additional 2% (for a total of 4%) increase between ratification to June 30, 2027. From July 1, 2027 through June 30, 2028 the Union will receive a 3% annual increase and a 3% increase starting July 1, 2028 through June 30, 2029. Julie described the extensive 6-month negotiations of the contract and the recent concessions made by all employees, including the Union permanently giving up a COVID-related employee wage increase. At the same time non-Union employees gave up 1 week of vacation annually. Julie described other monetary changes such as providing vacation to part-time employees that matches full-time employees and the transition from a group health plan to either an Individual Coverage Health Reimbursement Arrangement (ICHRA) or to Medicare for eligible employees.

   Other changes include surveillance camera policies and minor grammatical changes. The Union has accepted the agreement. Julie answered questions about Medicare and the healthcare option including the Medicare supplemental options.

   Tyler Jasper asked about Article 13 regarding camera surveillance. Kelly Madding and Matt Christensen described how the Union's concerns applied to entities that use cameras that ways

that RVTD does not. RVTD's policy is that we can review camera footage if there is a complaint, an accident or if authorized by Executive Management. The Board asked follow-up questions regarding the flexibility to retain footage for insurance claims, legal proceedings, or union negotiations when needed. Staff stated that footage could be retained for those purposes.

Dan Davis motioned to approve the ATU #757 CBA, Karl MacNair seconded. Roll Call Vote: Bill Mansfield, Tonia Moro, Tyler Jasper, Katrina Ehmman-Newton, Dan Davis, Karl MacNair all voted yes. Motion passed.

6. New Business/ Discussion Items- None

7. Reports from the General Manager and Staff

   A. Julie provided updates on transportation initiatives including the governor's Rebuilding our Transportation Workgroup. The main Workgroups is waiting for the subgroups, consisting of over 170 people, to help prepare the next transportation package. Julie also reported on other transit agencies that are cutting service much like RVTD did in 2025. Additionally, there was a southern Oregon transportation meeting hosted by RVTD. Julie hosted a transit provider meeting to prepare one-pagers to be used at meetings during tours with Legislators in December. Julie reported on progress of a natural gas pipeline upgrade and the CNG Compressor project contract. Julie also reported to the Board about the removal of bus stops on routes that will not be restored. Julie added that the hiring process for drivers and other staff was just completed.

8. Other Business-
   A. The Board acknowledged receiving the financial reports.
   B. Katrina Ehrnman-Newton reported that she went to the Phoenix City Council to report on upcoming service additions. Bill Mansfield noted he heard Tyler Jasper attended City of Medford's meeting and did a great job. Tyler also attended Central Point Council meeting.
9. Reports From the Board
   A. RVCOG Report- Bill Mansfield reported on a presentation about AI.
   B. MPO Report- There was no meeting.
   C. Tradco Report- Katrina reported on a discussion around the upcoming December legislative meeting and tour.
   D. RVACT Report- There was no meeting.

10. Executive Session- No Executive Session was held.

11. The Board meeting adjourned at 6:35pm.